

CLIENT UPDATE 2016 AUGUST

LABOUR

MLVT Launches its Employees'/Workers' Data Centralized Management System

The Ministry of Labour and Vocational Training (“**MLVT**”) has recently launched its Online Foreign Employees/Workers Centralized Management System (“**FWCMS**”) to ensure the labour migration and protection of migrant employees/workers in the Kingdom of Cambodia through Prakas No. 352 MLVT. P on the Employees'/Workers' Data Centralized Management System dated 17 August 2016 (“**Prakas**”).

According to the Prakas, starting from 01 September 2016, all investors, companies, factories, enterprises-establishments employing any foreign employees/workers are required to request for foreign employees/worker quota through online web-based management system of MLVT at www.fwcms.mlvt.gov.kh. Furthermore, foreign employees/workers must also prepare online application requesting for foreign work permit and work permit through the said website.

It is also important to note that whether the entities and the foreign employees/workers who have already obtained the foreign employee/worker quota and foreign work permit from the MLVT, respectively, are required to re-submit their application through this online system is not explicitly stated in the Prakas. Per a verbal confirmation from an official of the MLVT, this issue will be regulated subsequent to the implementation of this Prakas from 01 September 2016.

For the purpose of centralizing all the labour-related information of all entities into the online system of the MLVT, this Prakas also determines service fee, in addition to the public service fee, of US\$30 per application for foreign employees/workers quota and US\$30 per application to request or extend work book/work permit.

In order to apply for/extend the work book/work permit for foreign employees/workers, this Prakas also requires the applicants to use valid health certificate, which has been certified by Occupational Safety and Health Department (“**OSHD**”) of the MLVT. This certification costs US\$5 for each applicant.

In any necessary case, the applicant may be requested to be personally present before, or to provide any additional required document, as may be requested from time to time, to the Occupation and Manual Work Department (“**OMWD**”) of the MLVT.

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ASEAN Economic Community Portal

With the launch of the ASEAN Economic Community (“AEC”) in December 2015, businesses looking to tap the opportunities presented by the integrated markets of the AEC can now get help a click away. Rajah & Tann Asia, United Overseas Bank and RSM Chio Lim Stone Forest, have teamed up to launch “Business in ASEAN”, a portal that provides companies with a single platform that helps businesses navigate the complexities of setting up operations in ASEAN.

By tapping into the professional knowledge and resources of the three organisations through this portal, small- and medium-sized enterprises across the 10-member economic grouping can equip themselves with the tools and know-how to navigate ASEAN’s business landscape. Of particular interest to businesses is the “Ask a Question” feature of the portal which enables companies to pose questions to the three organisations which have an extensive network in the region. The portal can be accessed at <http://www.businessinasean.com/>.

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