
Labour

Increase in the Minimum Wage for 2018 for Textile, Garment and Footwear Industries

On 5 October 2017, the Ministry of Labour and Vocational Training (“MLVT”) issued Prakas No. 369 on the Increase in the Minimum Wage for Year 2018 (“Prakas”).

Starting from 1 January 2018, the minimum wage for workers / employees in the textile, garment and footwear industries will be increased by US\$17 (seventeen US dollars), from US\$153 (one hundred and fifty three US dollars) per month in 2017 to US\$170 (one hundred and seventy US dollars) per month in 2018.

For workers / employees on probationary period, the minimum wage is US\$165 (one hundred and sixty five US dollars) per month, and will be increased to US\$170 (one hundred and seventy US dollars) per month after they successfully complete the probationary period and become regular workers / employees.

Piece-rate workers / employees shall receive their monthly wage according to the actual piece produced if the amount is greater than the minimum wage stated in the above Prakas. However, in case the amount is lower, the employers shall add the balance to make it equivalent to the minimum wage, being US\$165 (one hundred and sixty five US dollars) per month and US\$170 (one hundred and seventy US dollars) for employees / workers on probationary period and regular workers / employees, respectively. Other benefits enjoyed by the workers / employees prior to the coming into operation of the Prakas shall remain the same.

The minimum wage for these sectors is revised every year in accordance with the principles and mechanisms agreed to among these three parties: employers’ representatives, employees’ representatives and government’s representatives.

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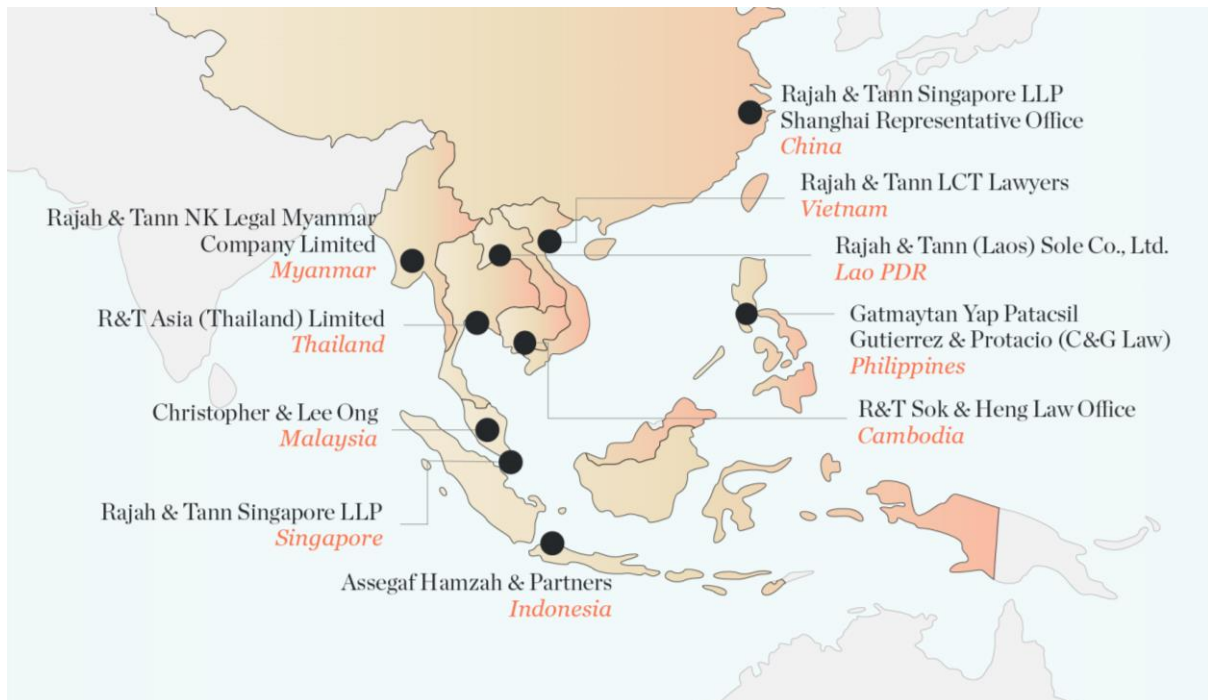
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