
Labour Law

Strengthening Inspection on the Use of Foreign Labour in Cambodia

On 19 February 2018, the Ministry of Interior ("**MOI**") and the Ministry of Labour and Vocational Training ("**MLVT**") issued Inter-Ministerial Prakas No. 719 on Strengthening of Labour Inspection on the Use of Foreign Labour in Cambodia ("**Prakas**"). The Prakas aims to regulate inspection works related to the use of foreign labour. It also aims to impose obligations on owners or directors of enterprises, establishments, casinos, and entertainment clubs, as well as foreigners who come to invest or work in Cambodia. It repeals Joint Prakas No. 2703 dated 10 March 2016.

According to the Prakas, only the Foreign Labour Mixed Inspection Group has jurisdiction to inspect the use of foreign labour in enterprises, establishments, casinos, and entertainment clubs, and foreigners who come to invest or work in Cambodia. Such inspection may happen with or without prior notice to the owners or foreigners, as may be necessary. Moreover, foreign owners, directors, investors, and workers are mandated to cooperate in providing necessary documents or proof as evidence for the purposes of inspection on their use of foreign labour. The Prakas also lists out the documents necessary for the inspection.

In addition, the Prakas requires all foreigners conducting small-size businesses, attached businesses, unnamed businesses, mobile businesses, businesses at night, businesses on the water, and the like to have a business authorisation letter issued by the competent authority to operate such businesses in order to apply for work permits and work books. Also, foreign workers at the border regions who enter and leave Cambodia within the same day or stay in Cambodia for a short-term shall fulfil the requirements under Cambodian law to obtain their work permits and work books.

Contacts



HENG Chhay
Managing Partner

D +855 23 963 112 / 113
F +855 23 963 116
heng.chhay@rajahtann.com



HOUT Sotheary
Partner

D +855 23 963 112 / 113
F +855 23 963 116
hout.sotheary@rajahtann.com



SIENG Deline
Partner

D +855 23 963 112 / 113
F +855 23 963 116
sieng.deline@rajahtann.com

Our Regional Contacts

RAJAH & TANN | *Singapore*

Rajah & Tann Singapore LLP

T +65 6535 3600
F +65 6225 9630
sg.rajahtannasia.com

CHRISTOPHER & LEE ONG | *Malaysia*

Christopher & Lee Ong

T +60 3 2273 1919
F +60 3 2273 8310
www.christopherleeong.com

R&T SOK & HENG | *Cambodia*

R&T Sok & Heng Law Office

T +855 23 963 112 / 113
F +855 23 963 116
kh.rajahtannasia.com

RAJAH & TANN NK LEGAL | *Myanmar*

Rajah & Tann NK Legal Myanmar Company Limited

T +95 9 73040763 / +95 1 657902 / +95 1 657903
F +95 1 9665537
mm.rajahtannasia.com

RAJAH & TANN 立杰上海
SHANGHAI REPRESENTATIVE OFFICE | *China*

**Rajah & Tann Singapore LLP
Shanghai Representative Office**

T +86 21 6120 8818
F +86 21 6120 8820
cn.rajahtannasia.com

GATMAYTAN YAP PATACSIL
GUTIERREZ & PROTACIO (C&G LAW) | *Philippines*

Gatmaytan Yap Patacsil Gutierrez & Protacio (C&G Law)

T +632 894 0377 to 79 / +632 894 4931 to 32 / +632 552 1977
F +632 552 1978
www.cagatlaw.com

ASSEGAF HAMZAH & PARTNERS | *Indonesia*

Assegaf Hamzah & Partners

Jakarta Office

T +62 21 2555 7800
F +62 21 2555 7899

Surabaya Office

T +62 31 5116 4550
F +62 31 5116 4560
www.ahp.co.id

RAJAH & TANN | *Thailand*

R&T Asia (Thailand) Limited

T +66 2 656 1991
F +66 2 656 0833
th.rajahtannasia.com

RAJAH & TANN LCT LAWYERS | *Vietnam*

Rajah & Tann LCT Lawyers

Ho Chi Minh City Office

T +84 28 3821 2382 / +84 8 3821 2673
F +84 28 3520 8206

RAJAH & TANN | *Lao PDR*

Rajah & Tann (Laos) Sole Co., Ltd.

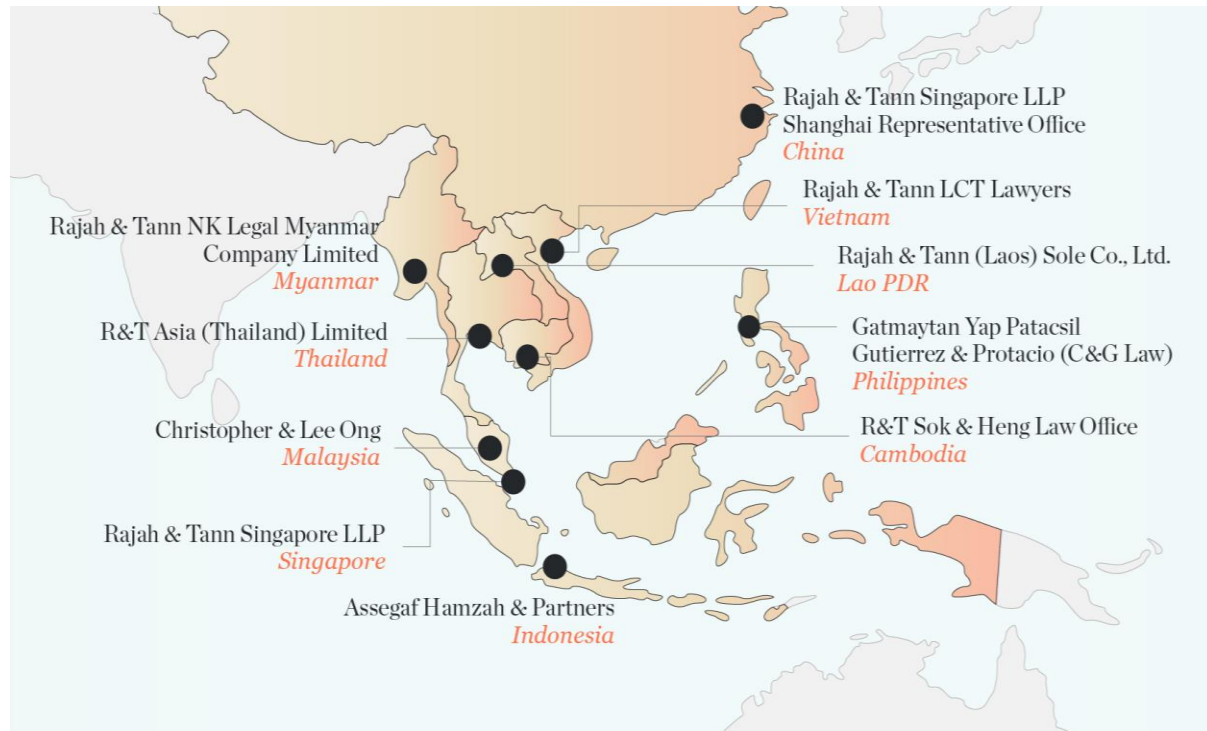
T +856 21 454 239
F +856 21 285 261
la.rajahtannasia.com

Hanoi Office

T +84 24 3267 6127
F +84 24 3267 6128
www.rajahtannlct.com

Member firms are constituted and regulated in accordance with local legal requirements and where regulations require, are independently owned and managed. Services are provided independently by each Member firm pursuant to the applicable terms of engagement between the Member firm and the client.

Our Regional Presence



R&T Sok & Heng Law Office provides top quality and incisive legal services to domestic and international clients; in local and cross-border transactions; on day-to-day operations and the most challenging transactions. As one of the leading law firms in Cambodia, R&T Sok & Heng Law Office helps clients achieve their goals by combining international standard with local expertise.

R&T Sok & Heng Law Office is part of Rajah & Tann Asia, a network of local law firms in Singapore, Cambodia, China, Indonesia, Lao PDR, Malaysia, Myanmar, the Philippines, Thailand and Vietnam. Our Asian network also includes regional desks focused on Japan and South Asia.

The contents of this Update are owned by R&T Sok & Heng Law Office and subject to copyright protection under the laws of Cambodia and, through international treaties, other countries. No part of this Update may be reproduced, licensed, sold, published, transmitted, modified, adapted, publicly displayed, broadcast (including storage in any medium by electronic means whether or not transiently for any purpose save as permitted herein) without the prior written permission of R&T Sok & Heng Law Office.

Please note also that whilst the information in this Update is correct to the best of our knowledge and belief at the time of writing, it is only intended to provide a general guide to the subject matter and should not be treated as a substitute for specific professional advice for any particular course of action as such information may not suit your specific business and operational requirements. It is to your advantage to seek legal advice for your specific situation. In this regard, you may call the lawyer you normally deal with in R&T Sok & Heng Law Office.