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Labour Law

## Changes to the National Social Security Fund Health Care Benefits

### **Prakas No. 184 MLVT/P.NSSF on Amendment of Articles 2, 4, 5, 6, 7, 8, and 10 of Prakas No. 109 MLVT/P dated 17 March 2016 on Health Care Benefits Dated 25 April 2018**

On 25 April 2018, the Ministry of Labour and Vocational Training ("**MLVT**") issued Prakas No. 184 to amend Articles 2, 4, 5, 6, 7, 8 and 10 of Prakas 109 dated 17 March 2016 on Health Benefits ("**Prakas**").

The new Article 2 of the Prakas adds the definition of six new terms for the sake of clarity. For instance, giving birth is defined as giving birth to an infant that is at least 26-week old on a medical basis.

The new Article 4 of the Prakas lists the medical services outside the scope of health diagnosis benefits. The list contains 14 items, 13 of which are the same as with previous Prakas 109. The difference is that the Prakas adds to the list the diagnosis of cancer caused by chemical substance, and removes general health check from this category (which was previously included in the scope).

Article 5 regulates the coverage of essential medicines for chronic diseases. The new Article 5 clarifies that non-essential medicines are directly borne by the patients except medicines for diabetes mellitus type 1 & 2 and hypertension (that are not included in essential medicine category), and that chemotherapy shall be paid by fee-for-service.

Article 6 sets the eligibility criteria to receive health care and diagnosis benefits and daily allowances. The new Article 6 adds new conditions that workers need to meet to avail of the medical care services and daily allowances.

Article 7 provides the rights and benefits that workers may have. The new Article 7 clarifies the rights and benefits in relation to free diagnosis, daily allowance while in diagnosis, and daily allowance for pregnancy, as well as victim / corpse transport services to hospitals.

The new Article 8 clarifies the basis for calculation of the average wage for the last six months in cases of sicknesses or deliveries. Finally, the new Article 10 renames Form 4.03 from being called "Daily Allowance" to "Daily Allowance for Health Care".

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## Contacts



**Heng Chhay**  
Managing Partner

D +855 23 963 112/113  
F +855 23 963 116  
[heng.chhay@rajahtann.com](mailto:heng.chhay@rajahtann.com)



**Hout Sotheary**  
Partner

D +855 23 963 112/113  
F +855 23 963 116  
[hout.sotheary@rajahtann.com](mailto:hout.sotheary@rajahtann.com)

## Our Regional Contacts

RAJAH & TANN | *Singapore*

**Rajah & Tann Singapore LLP**

T +65 6535 3600  
F +65 6225 9630  
sg.rajahtannasia.com

CHRISTOPHER & LEE ONG | *Malaysia*

**Christopher & Lee Ong**

T +60 3 2273 1919  
F +60 3 2273 8310  
www.christopherleeong.com

R&T SOK & HENG | *Cambodia*

**R&T Sok & Heng Law Office**

T +855 23 963 112 / 113  
F +855 23 963 116  
kh.rajahtannasia.com

RAJAH & TANN NK LEGAL | *Myanmar*

**Rajah & Tann NK Legal Myanmar Company Limited**

T +95 9 7304 0763 / +95 1 9345 343 / +95 1 9345 346  
F +95 1 9345 348  
mm.rajahtannasia.com

RAJAH & TANN 立杰上海  
SHANGHAI REPRESENTATIVE OFFICE | *China*

**Rajah & Tann Singapore LLP  
Shanghai Representative Office**

T +86 21 6120 8818  
F +86 21 6120 8820  
cn.rajahtannasia.com

GATMAYTAN YAP PATACSIL  
GUTIERREZ & PROTACIO (C&G LAW) | *Philippines*

**Gatmaytan Yap Patacsil Gutierrez & Protacio (C&G Law)**

T +632 894 0377 to 79 / +632 894 4931 to 32 / +632 552 1977  
F +632 552 1978  
www.cagatlaw.com

ASSEGAF HAMZAH & PARTNERS | *Indonesia*

**Assegaf Hamzah & Partners**

**Jakarta Office**

T +62 21 2555 7800  
F +62 21 2555 7899

**Surabaya Office**

T +62 31 5116 4550  
F +62 31 5116 4560  
www.ahp.co.id

RAJAH & TANN | *Thailand*

**R&T Asia (Thailand) Limited**

T +66 2 656 1991  
F +66 2 656 0833  
th.rajahtannasia.com

RAJAH & TANN LCT LAWYERS | *Vietnam*

**Rajah & Tann LCT Lawyers**

**Ho Chi Minh City Office**

T +84 28 3821 2382 / +84 28 3821 2673  
F +84 28 3520 8206

RAJAH & TANN | *Lao PDR*

**Rajah & Tann (Laos) Sole Co., Ltd.**

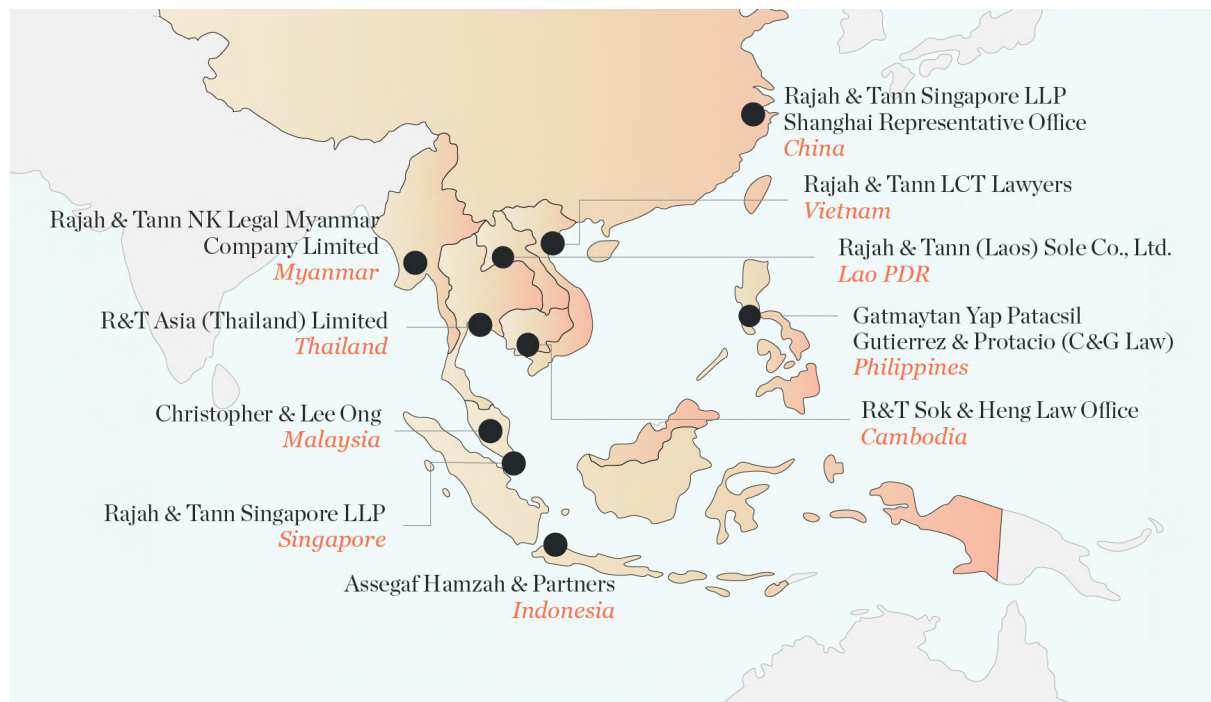
T +856 21 454 239  
F +856 21 285 261  
la.rajahtannasia.com

**Hanoi Office**

T +84 24 3267 6127  
F +84 24 3267 6128  
www.rajahtannlct.com

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