## Client Update: Cambodia 2018 NOVEMBER



Labour Law

### Amendments to Occupational Risk Benefits

## Prakas No. 480 MLVT/P.NSSF on Amendment of Articles 6, 11 and 13 of Prakas 109 dated 16 June 2008 on Occupational Risk Benefits

On 18 October 2018, the Ministry of Labour and Vocational Training ("**MLVT**") issued Prakas No. 480 MLVT/P.NSSF to amend Articles 6, 11 and 13 of Prakas No. 109 dated 16 June 2008 on occupational risk benefits ("**Prakas**") in order to clarify and adjust certain aspects of health benefits provided under Prakas No. 109. The Prakas amends three articles.

The new Article 6 clarifies the calculation of the average wage for the purposes of social security. It provides that the average wage shall be an average contributory wage of a period no longer than six months prior to the date of accident. In addition, the new Article 11 adds a new category of survivor benefits when the victim worker only has a spouse or children in burden. It stipulates that the survivor will receive 56% of the average daily wage of the victim worker. Finally, Article 13 replaces previous application forms that were used for different types of benefits with a one-format form (called "Occupational Risk Benefit Form") that will be used by the applicant in filing for all types of benefits from occupational risk scheme.

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