Client Update: Cambodia

2019 JANUARY



Labour Law

Ministry of Labour and Vocational Training's Strict Adherence to the Enforcement of Seniority Payment

On 28 December 2018, the Ministry of Labour and Vocational Training ("MLVT") reiterated the (Undetermined Contract) employees' rights to receive seniority payment twice throughout the year: one in June, and another in December. This announcement confirms that such rights will be enforced from June 2019 onwards. For back payment of work performed prior to 2019, the MLVT is still discussing the matter with the private sector to ensure that the rights of employees are guaranteed. This announcement aims to inform the general public that the rights to which the employees are entitled will be strictly enforced, and therefore urges the general public to be patient and remain calm in this transitional period.

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