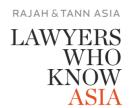
Client Update: Cambodia

2020 JUNE



Labour

Reminder on COVID-19 Preventive Measures at Factories and Enterprises

Although the situation of the COVID-19 pandemic is currently getting better, the Ministry of Labour and Vocational Training ("**MLVT**") has issued Notification dated 2 June 2020 as a reminder on COVID-19 preventive measures that factories and enterprises, in particular those of the garment industries, must continue to implement. These include:

- arrange to have temperature check of all persons before entering the factories and enterprises, especially the production building. Any employee who has symptoms of cough, runny nose, sore throat, difficulty in breathing and having temperature higher than 37.5°C shall consult with medical practitioners or experts;
- 2. arrange to have alcohol or hand sanitizer (gel or soap) at entrance for employees to sanitize their hands before entering the factories and enterprises;
- 3. stock enough facial masks to provide to employees based on medical order and health condition of each employee;
- 4. remind employees to cover their mouth and nose with handkerchief, scarf or elbow when coughing or sneezing, to properly throw the used handkerchief and scarf in rubbish bin, and to subsequently wash their hands with soap or alcohol; and
- 5. report via hotline 115 or other available phone numbers provided by the Ministry of Health when any employee has high temperature (i.e. more than 37.5°C) and has at least one of these symptoms/history: cough, runny nose, sore throat, shortness of breath or difficulty breathing, and has travelled to infected regions, has had contact with COVID-19 patients or dead bodies of acute respiratory diseases patients, or handled ill animals within 14 days before the occurrence of the symptoms.

Visit our <u>COVID-19 Resource Centre</u> for views from our lawyers across the region on common issues and legal implications brought about by COVID-19. For specific inquiries, please reach out to your relationship partner or send an email to our <u>COVID-19 Legal Team</u>.

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Labour

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