
Labour

RGC's Subsidy for Employees during the Employment Suspension (Update)

The Ministry of Labour and Vocational Training (“**MLVT**”) issued a notification dated 9 June 2020 updating the amount of the subsidy provided by the Royal Government of Cambodia (“**RGC**”) to 17,052 employees of 50 factories/enterprises in the garment and tourism sectors annexed to the notification via Wing (Cambodia) Limited Specialised Bank in Khmer Riel (“**KHR**”). The amount of subsidy varies with reference to the suspension period. The subsidy provided is as follows:

- KHR 61,500 (approximately US\$15) for employment suspension from seven to 10 days;
- KHR 123,000 (approximately US\$30) for employment suspension from 11 to 20 days; and
- KHR 164,000 (approximately US\$40) for employment suspension from 21 days to one month.

The payment of the subsidy will be made in two instalments and four instalments for suspension of a period from 21 days to one month and two months, respectively. Each instalment is KHR 82,000 (approximately US\$20).

Employees who are entitled to the subsidy must cash out the same within 10 days upon receipt of the notice of the payment of the subsidy, failing which the subsidy will be automatically transferred back to the RGC.

In the event that the employees do not receive the notice of payment of the subsidy, the employees may contact their factory/enterprise administrator.

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