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Labour

RGC Updates Subsidies for Employees during the Employment Suspension

On 16 June 2020, the Ministry of Labour and Vocational Training issued two notifications updating the amount of the subsidy provided by the Royal Government of Cambodia ("**RGC**") for the garment and tourism sectors annexed to the notification via Wing (Cambodia) Limited Specialised Bank in Khmer Riel ("**KHR**"). The amount of subsidy varies with reference to the suspension period.

Under the first notification, the subsidy will be provided to 7,612 employees from eight factories/enterprises who received soft skill training as follows:

- KHR 153,900 (approximately US\$38) for employment suspension of one month; and
- KHR 307,800 (approximately US\$76) for employment suspension of two months.

Under the second notification, the subsidy will be provided to 22,332 employees from 91 factories/enterprises as follows:

- KHR 60,750 (approximately US\$15) for employment suspension of seven to 10 days;
- KHR 121,500 (approximately US\$30) for employment suspension of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for employment suspension of 21 days to one month.

The payment will be made in two instalments and four instalments for suspension period from 21 days to one month and two months, respectively. Each instalment is KHR 81,000 (approximately US\$20).

Employees who are entitled to the subsidy must cash out the same within 10 days upon receipt of notice of the payment of the subsidy, failing which the subsidy will be automatically transferred back to the RGC.

In the event the employees do not receive the notice of payment, the employees may contact his/her factory/enterprise administrator.

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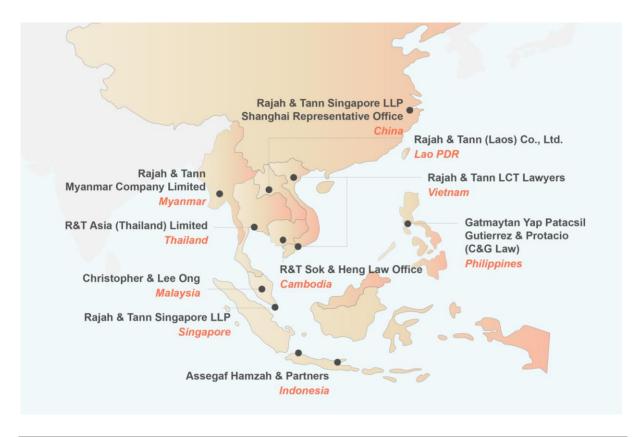
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