
Labour

Schedule to Negotiate the Minimum Wage in Textile, Garment and Footwear Sectors for 2021

The Ministry of Labour and Vocational Training issued notification No. 019/20 dated 10 June 2020 on the schedule of minimum wage negotiations in the textile, garment and footwear sectors for 2021 (“**Notification**”).

The Notification schedules the negotiations as follows:

- The employers’ representatives, the unions’ representatives and the Royal Government of Cambodia’s representatives will conduct their separate internal negotiations on the minimum wage in July 2020.
- The bilateral and tripartite negotiations on the minimum wage will be conducted in August 2020. Bilateral negotiations refer to the discussions between (i) the employers’ representatives and the unions’ representatives; (ii) the employers’ representatives and the Royal Government of Cambodia; and (iii) the Royal Government of Cambodia and the unions’ representatives. Tripartite negotiation refers to the discussion among the employers’ representatives, the unions’ representatives and the Royal Government of Cambodia.
- The National Committee for Minimum Wage will decide the minimum wage in September 2020.

The negotiations on the minimum wage must comply with Article 5 of the Law on Minimum Wage. The negotiated minimum wage will come into effect on 1 January 2021.

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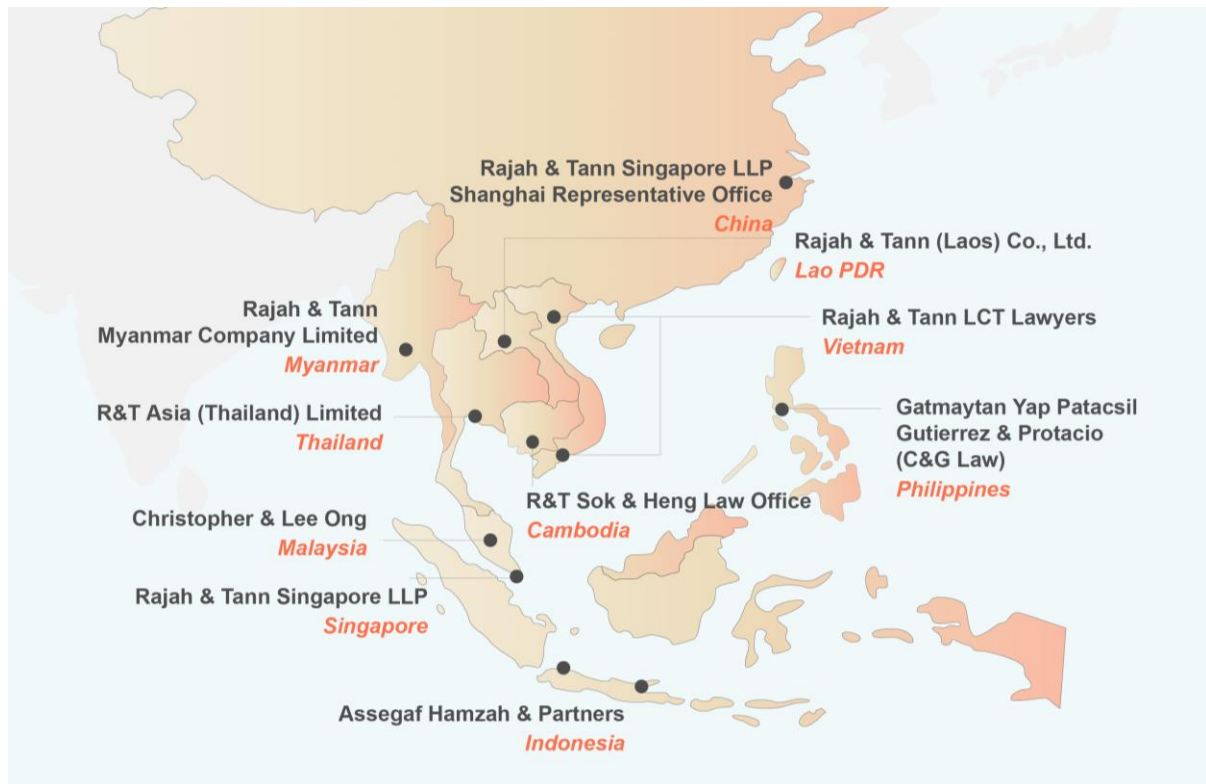
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