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Labour

## RGC Updates Subsidies for Employees during the Employment Suspension

The Ministry of Labour and Vocational Training has issued two notifications dated 23 June 2020 and 25 June 2020 updating the amount of the subsidy provided by the Royal Government of Cambodia (“RGC”) for the garment and tourism sectors annexed to the notification via Wing (Cambodia) Limited Specialised Bank in Khmer Riel (“KHR”). The amount of subsidy varies with the suspension period.

### Notification dated 23 June 2020

The subsidy is provided to 12,760 employees from 34 factories/enterprises as follows:

- KHR 60,750 (approximately US\$15) for employment suspension of seven to 10 days;
- KHR 121,500 (approximately US\$30) for employment suspension of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for employment suspension of 21 days to one month.

### Notification dated 25 June 2020

The subsidy is provided to 7,028 from 44 factories/enterprises as follows:

- KHR 60,750 (approximately US\$15) for employment suspension of seven to 10 days;
- KHR 121,500 (approximately US\$30) for employment suspension of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for employment suspension of 21 days to one month.

The payment will be made in two instalments and four instalments for suspension of period from 21 days to one month and two months, respectively. Each instalment is KHR 81,000 (approximately US\$20).

Employees who are entitled to the subsidy must cash out the same within 10 days upon receipt of the notice of payment of the subsidy, failing which the subsidy will be automatically transferred back to the RGC.

In the event the employees do not receive the notice of payment, the employees may contact his/her factory/enterprise administrator.

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