
Labour

RGC Updates Subsidies for Employees during the Employment Suspension

The Ministry of Labour and Vocational Training (“**MLVT**”) has issued four notifications, one on 6 July 2020, two on 8 July 2020, and another on 9 July 2020 updating the amount of the subsidy provided by the Royal Government of Cambodia (“**RGC**”) for the garment and tourism sectors annexed to the notification via Wing (Cambodia) Limited Specialised Bank in Khmer Riel (“**KHR**”). The amount of subsidy varies with the suspension period.

Notification dated 6 July 2020

The subsidy is provided to 3,536 employees from 19 factories/enterprises as follows:

- KHR 60,750 (approximately US\$15) for an employment suspension period of seven to 10 days;
- KHR 121,500 (approximately US\$30) for an employment suspension period of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for an employment suspension period of 21 days to one month.

The payment will be made in two instalments and four instalments for periods of suspension lasting 21 days to one month and two months, respectively. Each instalment is KHR 81,000 (approximately US\$20).

Notifications dated 8 July 2020

On 8 July 2020, MLVT issued two different notifications as follows:

First notification: The subsidy is provided to 11,570 employees from 14 factories/enterprises who received soft skill training as follows:

- KHR 153,900 (approximately US\$38) for an employment suspension period of 21 to 44 days;
- KHR 238,050 (approximately US\$57) for an employment suspension period of 45 to 50 days; and
- KHR 307,800 (approximately US\$76) for an employment suspension period of 51 days onwards.

Second notification: The subsidy is provided to 2,290 employees from 24 factories/enterprises as follows:

- KHR 60,750 (approximately US\$15) for an employment suspension period of seven to 10 days;

Labour

- KHR 121,500 (approximately US\$30) for an employment suspension period of 11 to 20 days; and
- KHR 162,000 (approximately US\$40) for an employment suspension period of 21 days to one month.

The payment will be made in two instalments and four instalments for periods of suspension lasting 21 days to one month and two months, respectively. Each instalment is KHR 81,000 (approximately US\$20).

Notification dated 9 July 2020

This is the second subsidy is provided to 30,189 employees from 96 factories/enterprises who have received the first RGC's subsidy as follows:

- KHR 40,500 (approximately US\$10) for an employment suspension period of 11 to 20 days;
- KHR 81,000 (approximately US\$20) for an employment suspension period of 21 to 30 days;
- KHR 202,500 (approximately US\$50) for an employment suspension period of 31 to 49 days; and
- KHR 243,000 (approximately US\$60) for an employment suspension period of 50 to two months.

Employees who are entitled to any of the subsidies must cash out the same within 10 days upon receipt of the notice of payment of the subsidy, failing which the subsidy will be automatically transferred back to the RGC.

In the event that the employees do not receive the notice of payment, the employees may contact his/her factory/enterprise administrator.

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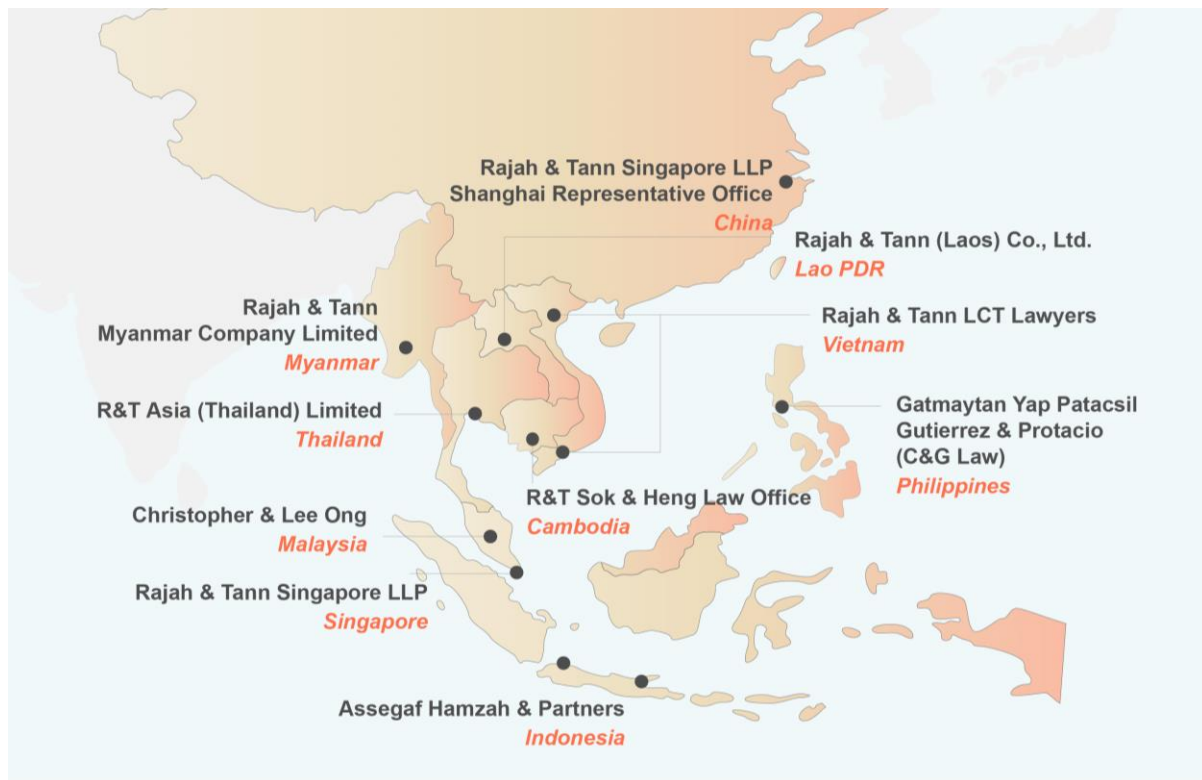
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