## Client Update: Cambodia

2021 OCTOBER



Labour

# 2022 Minimum Wage for Workers in the Textile, Garment, Footwear, Travel Goods and Bags Industries

The Ministry of Labour and Vocational Training ("**MLVT**") issued Prakas No. 264/21 dated 28 September 2021 on the Minimum Wage Determination for Workers in Textile, Garment, Footwear, Travel Goods and Bags Industries for year 2022 ("**Prakas**").

According to the Prakas, starting from 1 January 2022, the minimum wage of workers in the textile, garment, footwear as well as travel goods and bags industries will be increased to US\$194 per month from the current minimum wage of US\$192 per month for year 2021. The minimum wage of workers during the probationary period will be US\$192 per month, which will be increased to US\$194 per month when the workers successfully complete the probationary period and become regular workers.

Piece-rate workers shall be paid based on the actual piece produced if the amount is greater than the minimum wage stated in the Prakas. However, if the amount is lower than the minimum wage, the employers shall top up the balance to make the total amount equal to the prescribed minimum wage for workers on probationary status and regular workers.

All other monetary benefits enjoyed by the workers shall remain the same and any contrary provision to this Prakas shall be null and void.

If you have any queries on the above, please feel free to contact our team members below who will be happy to assist.

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